



church^{on the} rock

INTERNSHIP PROPOSAL SUMMER 2023

MISSION:

Our mission is to disciple and empower each intern to live out their God given purpose in all aspects of life. Whether it's in ministry or the marketplace, the Church on the Rock Internship will challenge, grow, and empower interns to be all they are destined to be.

PURPOSE:

- Provide interns with hands-on leadership training and practical ministry experience.
- Teach interns biblical principles and equip interns with invaluable leadership opportunities. Interns will get firsthand experience working alongside our team and access seasoned ministry leaders.
- Internship is designed to train, equip, and raise up leaders in the church to be candidates for employment.

COTR PROVIDES: (For Out of State Interns, not Local)

- Housing with furnished apartments.
- (2) 2 BDR apartments / (4) interns per apartment

INTERNS PROVIDE:

- 40 hours per week
- Own transportation

INTERNSHIP ENROLLMENT:

- 8 Interns (Limit for housing)
- Open to COTR attendees 18-25

LEGAL ASPECTS:

- Renter's insurance under the umbrella of COTR
- Renter's agreement
- COTR waiver/liability
- COTR confidentiality waiver
- Drivers must have a valid driver's license.
- Drivers must have car insurance.

ELIGIBILITY:

- Single, young adults ages 18-25.
- American citizenship or F1-Visa is required.

ADMISSION PROCESS:

- Submit application
- Submit 2-minute video
- Submit 2 Character References
- Interview with Intern Program Director
- Theological Interview with Pastoral Staff
- Interview with Internship Ministry Leader
- Complete orientation

INTERSHIP HOURS:

40 hours per week

LEVEL OF COMMITMENT:

1. 2-month commitment.
2. Interns are required to serve in a ministry.
3. Interns are required to worship one service and serve one service.
4. Interns are required to complete Growth Track classes.
5. Interns are required to attend and serve at all church events.
6. Interns are required to take weekly leadership or discipleship classes.

TRANSPORTATION: (For Out of State Interns, not Local)

Interns provide their own transportation.

HOUSING: (For Out of State Interns, not Local)

- Housing provided.
- Apartments are furnished by the church.
- Rental agreement required by every intern.

INTERSHIP MINISTRIES:

1. Youth
2. Pastoral Leadership
3. Outreach
4. Media & Marketing
5. IT/Online & Metaverse Campus
6. Worship & Production
 - Worship
 - Film Production
 - Service Production
7. Kids
 - Kids Rock
 - Nursery

INTERNSHIP WEEKLY SCHEDULE: 40 hours *(Example Schedule)*

Monday	Leadership Development	9:00-12:00
	Internship Ministries	1:00-5:00
Tuesday	Morning Prayer	9:00-12:00
	Internship Ministries	1:00-5:00
Wednesday	Morning Prayer/Staff Meeting	9:00-12:00
	Internship Ministries	1:00-5:00
	Worship & Prayer Service	6:00-7:00
Thursday	Morning Prayer/Leadership Development	9:00-12:00
	Internship Ministries	1:00-5:00
	Recreational Time	
Friday	Day Off	
Saturday	Drive-Thru Food Outreach/ACA	9:00-12:00
	Creative Arts Infuse/Rehearsal	1:30-4:30
Sunday	Worship One – Serve One	8:00-1:00

INTERNSHIP PROGRAM ACTIVITIES: Outreaches: Church & Community**SWAG:** Summer Intern T-Shirt